



Empowering cleantech leaders to grow their impact for better business and a brighter future

How should you lead a cleantech business in a complex and volatile world facing a climate and environmental crisis? Transformative leadership takes big thinking and the ability to navigate change while fueling steady growth.

3BL Peers are peer advisory groups for Chicago-area cleantech leaders ready to accelerate business success and maximize impact. We provide the support of a like-minded community of leaders in (cleantech/ clean energy/ climate tech/ sustainability) and in a similar stage of company development. Members share a holistic mindset of leadership that aligns people, planet, and profit for better business and a brighter future.

Peer advisory groups help business leaders make better decisions through the opportunity to share ideas and enhance leadership skills -- essential in rapidly changing industries. Peer advisory groups are also a way to establish personal connections when it's lonely at the top. Peer advisory groups aren't new—Ben Franklin started a Boston mastermind group in 1727—but our focus on cleantech and the triple bottom line is.

Who: Growth stage cleantech leaders

- Member: CEO or President
- Company Stage: Evolving business model; Developing leadership team; Profitable or advanced pilot
- Group Meeting: 4 hour monthly in-person; Maximum 12 members per group; Member issue feedback; Member spotlight; Guided discussion/Speaker
- Coaching: 45 minutes per month; Urgent coaching as needed

What

- Monthly dues; no long-term commitment
- **3-month money-back guarantee**

When – Recruiting members now. First group meetings in the Fall of 2023.

Led by Zbig Skiba, Founder, 3BL Peers

Zbig has 12 years of experience building and guiding CEO peer groups with proven success. One of his members, an anti-freeze recycler, grew revenues 3X and sold the business for his dream price after 8 1/2 years in his peer advisory group. Zbig uniquely combines strategic and technical skills, including a Kellogg MBA in Entrepreneurship and a UIC BS in Industrial Engineering.

Find out more

www.3blpeers.com

[LinkedIn profile](#)

Contact Zbig Skiba

zbig@3blpeers.com